

SHERWOOD PRIMARY SCHOOL

Phone:

Email: neetal.parekh@lancashire.gov.uk

Your ref:

Our ref: Equality and Diversity Team

Date: 5 December 2023

Dear Colleague,

Lancashire Equality Mark – Race Equality Badge

Thank you for inviting me to have a look at the fantastic work that is going on in your school.

I felt that the evident inclusive culture in the school was exemplary. I was able to speak to the Headteacher, pupils, and school leadership team and the passion for equalities and pride in the approach to equalities in school ran throughout all conversations. I was impressed with how everyone has been involved with Race Equality in your school, and how the interest and enthusiasm of all has had such a positive impact. It is evident that Equality is and continues to be a key focus for School and the School Community. I have therefore decided to award your school the Race Equality Badge.

I felt that your approach focusing on the children's interests, and needs was particularly strong. It was inspiring speaking with the children – they described how there is a whole school approach in ensuring 'they feel included and celebrate diversity'. The students also demonstrated their understanding of the different ethnicities, religions, and beliefs they have learnt not just through lessons but through resources within the school and from one another. It is great to see that despite not being a faith school, the school is committed to explore, acknowledge, and educate staff and students about the different ethnicities, religions and beliefs that make up their communities in and out of school.

I would also like to acknowledge that the school library and wall displays across the school and classrooms have representation of different ethnicities, groups, religions, and this allows students to empathise with those who are different from themselves. There is a pro-active approach and commitment to celebrate equalities activities through the year and raises awareness across the school community. I was especially impressed with the dedication and hard work gone into investing into projects such as 'Kick It Out' and the poems written by students that demonstrates their deep

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W: www.lancashire.gov.uk

understanding of inclusion and equality. I would also like to acknowledge the great relationships the school has built with parents and using them as a rich resource to educate and engage. This demonstrates the 'whole school approach' and commitment to ensure inclusivity and equality.

To further embed equality across whole school we would like to recommend the following actions:

- Continuing to embed diversity across the curriculum.
- Sharing your good practice with other schools through the Equality Network

A certificate is attached for you to display in school along with logos you may use on your letterhead and school website. If you would like us to come in to school to present your certificate, please do not hesitate to get in touch.

Yours faithfully,

Neetal Parekh



Afrasiab Anwar
Community Team Leader



Roxana Sardais
EAL Team Leader